

**Uwharrie Charter Academy**

**Board of Directors Meeting**

**October 8, 2020; 6:30 pm Central Office**

**Minutes**

**Board Members Present**

Carter Bills	Eric Ward	Chelsey Butler
Angela Kern	Maxine Wright	Wanda Pegg
Aaryn Slafky	Kristian Allen	

**Others Present**

Casey Harris	Colleen Stanley (Teacher Representative – Elementary School)
Ryan Nelson	Danielle Dills (Teacher Representative – Middle School)
Sharon Castelli	Amanda Whatley (Teacher Representative – High School)
Charity Shore	

**UCA Board Ethics Statement**

Uwharrie Charter Academy will make decisions that are morally sound, environmentally responsible, fiscally fit, safe for the community, adaptable and promote the development of its students, always with integrity.

**Call to Order**

Carter Bills called the meeting to order at 6:35 pm.

**Public comment**

No Comment

**E3 Awards**

**HS** – Mike Campbell – Custodian: Mike continuously has building clean and ready for our teachers and staff. He then gets on a bus and gets our elementary students to school. Mike has been busy making sure our building is ready and teachers have everything they need to keep their rooms sanitized at the high school.

**HS** – Jack Thornburg – Student Winner: Jack is new to UCA but has made a great impact on our school. He is eager each morning to come into the school building and immediately start his work. He assists his classmates with their math work. He takes pride in helping around the school and will groom the flower beds, by pulling weeds while waiting on a ride home.

**MS** – Anthony Ross – 7<sup>th</sup> Grade Social Studies Teacher: Anthony joined the middle school last year and has been a great addition. He does a great job of bringing ELA concepts into social studies classrooms to reinforce what they are learning. He had been a great value to his grade level team as well as the school as he shares tips for online instruction.

**MS** – Alyssa Hampton – Student Recipient: Alyssa goes above and beyond in all her classes. She finishes all the assignments on time and is always participating in class. She is willing to help others and has a positive attitude.

**ES** – Ashley Smith – Math Specialist: Ashley is an amazing teacher, she is dependable, hard-working and a great colleague. She has transitioned from a classroom teacher to being our new math specialist this year.

**ES** – Delana Gray – Student Recipient: Delana is always working hard and shows kindness to all her classmates and teachers daily! She is always a helper in the classroom to her peers and teachers. She is motivated to complete her work each day at school and at home.

### **Consent Agenda**

A motion was made by Eric Ward, seconded by Maxine Wright, to approve the Consent Agenda, Treasurer's report, Interim Superintendent/CAO Report, COO Report, September Minutes. All in favor. None opposed. No abstentions. Motion carried.

### **Finance/ Facilities**

1. Finance Committee Report: Eric Ward stated there were no highlights to report beyond what is written in the committee report.
2. Transportation/Maintenance Position: Executive and Finance Committees agreed it was important to post this position. This is not a new position. It has been posted in the traditional hiring venues.
3. Erosion Control Update: Middle and high schools both have erosion control requirements. In the inspection conducted in September, the high school passed but the gravel lot behind the Central Office and the gravel lot on the right as you enter the middle school from 220 Business both did not pass. Casey is talking to Mack Kelly, who did not do these lots but who has done other grading work for UCA, about fixing those two gravel lots.
4. Bus Driver Comb Positions Discussion: The bus driver positions are not full time positions. Casey and Ryan propose combining a bus driver position with a role to administer the MealsPlus program. This would allow benefits to be available as a FT position. This would also free up a Custodian as a primary driver. The idea would be to open this up for current PT bus drivers to apply first.
5. Supplements Release (Vote Needed): A motion was made by Eric Ward, seconded by Angie Kern, to approve the release of the fall teacher supplements payment, which is in the 2020-21 budget. All in favor. None opposed. No abstentions. Motion carried.

### **Governance**

1. Governance Committee Report: Kristian Allen reported that the committee met September 23 and the meeting report is in the Board folder. She shared that Holly has updated Dr. Castelli on the committee's work and upcoming initiatives.

2. Welcome to UCA Teacher Representatives: On behalf of the Board, Kristian welcomed the Teacher Representatives, Ms. Stanley, Ms. Dills, and Dr. Whatley, who take their positions at this October meeting. Kristian reviewed the TR position description.
3. New UCA BOD Applications and Interview Timeline Update (Vote needed): October 15 was the original deadline for board applications for the 2021 term. The Governance Committee recommends extending the deadline to October 31, which will also allow the new Superintendent to participate in the interview process. That would revise the timeline to the following: Nov 1-5 – applicants are contacted; Nov 5-20 committee conducts interviews; November 21, those candidates to be presented to the Board will be notified; final candidates are presented to the Board for a vote at the December 10 meeting. A motion was made by Kristian Allen, seconded by Wanda Pegg, to extend the deadline for Board applications to October 31, 2020. All in favor. None opposed. No abstentions. Motion carried.

#### **Academic Excellence** (30 Minutes)

1. Academic Excellence Report: Angie Kern reported that the next meeting of the committee will be October 15 at 2 pm, via Zoom and everyone is welcome. She shared that the committee's overarching goals are outlined in the committee report in the Board folder. She shared that a card circulating for Beth Rankin's family. Angie asked that Board members donate to a Thankful basket drawing for each school. The baskets will be created by Monarch and the drawing will be in November. She also reminded the board that the time for the Board Christmas card to staff is coming up soon.
2. School Information Summary: Casey shared that a summary of staffing, student population and withdrawal numbers is in the Board folder. There are 505 on the waiting list. We must project our student numbers one year in advance. We met our projections and are fully funded for 1783 students.
  - a. ES: 47 staff, 500 students (417 in-person; 83 virtual)
  - b. MS: 48 staff, 647 students (228 in-person; 7<sup>th</sup> and 8<sup>th</sup> virtual until 10/5 and 10/19, respectively)
  - c. HS: 50 staff, 626 students (phasing in from virtual this month)

#### **Other Business/New Business**

1. Casey wanted clarification for the handbook on lunch and breaks for non-exempt employees. Shelly will present a draft policy to the Governance Committee to review and that committee will bring it before the Board for a vote.
2. A motion was made by Eric Ward, seconded by Kristian Allen, to ratify the hiring of Ratify the hiring Leighanne Ford, an EC assistant at the middle school. All in favor. None opposed. No abstentions. Motion carried.
3. The Board expressed appreciation for the Teacher Representatives joining the Board in this new liaison role.

**Closed Session – Personnel GS143-318.11 (a)(6)**

A motion was made by Kristian Allen, seconded by Chelsey Butler, to go into Closed Session as notified in the Agenda for the reason of discussion around Personnel GS143-318.11 (a)(6). All in favor. None opposed. Motion carried. The Open Meeting concluded at 7:08 pm.

Ryan Nelson, Charity Shore, Sharon Castelli, Colleen Stanley, Danielle Dills, Amanda Whatley and members of the public left the meeting.

The Closed Session was called to order by Chair Carter Bills at 7:17 pm.

A motion was made by Eric Ward, seconded by Wanda Pegg, to come out of Closed Session at 7:27 pm. All in favor. None opposed. No abstentions. Motion carried.

**Adjourn**

A motion was made by Eric Ward, seconded by Maxine Wright, to adjourn at 7:28 pm. All in favor. None opposed. No abstentions. Motion carried.

**UCA Board Vision Statement**

Uwharrie Charter Academy is the model of innovative learning environments where curiosity, adaptability, and critical thinking are inspired through transformative methods and passionate educators preparing graduates for the rapidly evolving world.