

Uwharrie Charter Academy

Board of Directors Meeting

June 11, 2020; 6:30 pm Virtual Via Zoom

Minutes

Board Members Present

David McRae	Eric Ward	Ashley Duggins
Carter Bills	Angela Kern	Greg Zephir
Aaryn Slafky	Kristian Allen	Holly Moorhead
Maxine Wright	Stacy Griffin	

Incoming (2020-21) Board Members Present

Chelsey Butler
Wanda Pegg
David Van Derveer

Others Present

Casey Harris	Ryan Nelson
Chad Douglas	Charity Shore

*6 members of the public when the meeting was called to order

UCA Board Ethics Statement

Uwharrie Charter Academy will make decisions that are morally sound, environmentally responsible, fiscally fit, safe for the community, adaptable and promote the development of its students, always with integrity.

Call to Order

Board Chair Stacy Griffin called the meeting to order at 6:58 pm. Note: a special presentation, led by Carter Bills, was made to the three outgoing board members from 6:30 to 6:58 pm, in appreciation for their service.

Public comment

No public comment.

Consent Agenda

A motion was made by Angela Kern, seconded by Carter Bills, to approve the Consent Agenda, Treasurer's report, Interim Superintendent/CAO Report, COO Report, 4/29/20 and 5/6/20 called meeting minutes. All in favor. None opposed. No Abstentions. Motion carried.

Finance/ Facilities

1. Audit Presentation, Jay Sharpe of Sharpe Patel, PLLC – Audit proceedings status fill work has been completed. The financial statements have been prepared and sent to

Ryan Nelson. Awaiting on the action plan. Preparing the 990-tax return. Recommend an unmodified opinion. There were six findings during this process. There were no 2019 accounting changes. Key estimates that the school has is the depreciation. No issues with this. Last three years' expenses out numbered revenues. Loans were taken out which shows these as expenses for capital projects. School has come a long way in building the fund balance. Cash reserves were 82 days. These have doubled since the prior years. Recommended to have 3 to 6 months in the reserves. Working capital is 68 to 1, reducing current liabilities. Long term equity is 94 percent. Revenues and expenses comparison resulted in 73 percent came from state and the remainder came from the county. Majority of the funding needs to go to the instructional spending.

2. Budget Update – David McRae reported that the Finance Committee and staff are putting together a budget to present to the board. June 18th is the next scheduled meeting for the committee where the Administration will present recommendations for cuts. Expecting a 6 percent reduction from the State, which equals around \$600,000, and another 5 percent from local funds. The Finance Committee will request a called meeting of the board to approve the budget.
3. Finance Committee Report – This was completed under items 1 and 2 above.

Governance

1. Academic Excellence Committee Report – Angela Kern reported that the report includes a list of items to include in the goodie bag for teachers to have when they return to school. 175 bags will need to be completed. She asked for board members to contribute and will follow up with an email to sign up for contributions.
2. Governance Committee Report
 - i. UCA Association Memberships (vote needed) – Holly Moorhead reported that the committee is recommending that UCA join the North Carolina Association of Public Charter Schools. Holly Moorhead made a motion on behalf of the governance committee, seconded by Kristian Allen, to join the North Carolina of Public Charter Schools as our sole legislative representation. All in favor. None opposed. No abstentions. Motion carried.
 - ii. UCA HR IC (Human Resources Independent Contractor) Update – Position advertised, applications closed 6/10, search team will meet this weekend to discuss which candidates to interview and then conduct those interviews the week of June 15. Entire board will have a called meeting 6/20 at 9 am to discuss search committee's recommendations.
3. Grievance Policies (2) (votes needed) – Two policies, Employee Grievance and Parent/Student Grievance, were vetted by UCA attorney and are in compliance with the Office of Charter Schools. A motion was made by Holly Moorhead, seconded by Carter Bills, to approve the Employee Grievance Policy as presented. All in favor. None opposed. No Abstentions. Motion carried. A Motion was made by Holly Moorhead, seconded by David McRae, to approve the Parent/Student Grievance Policy. All in favor. None opposed . No Abstentions. Motion carried.

4. New Positions for the 20-21 School Year (*votes needed*) – Motion made by Greg Zephir, seconded by Angie Kern, to hire Megan Goodwin, wife of JD Goodwin, HS History teacher, to fill the 2nd grade teacher vacancy for the 2020-21 year under the UCA Nepotism Policy. All in favor. None opposed. No Abstentions. Motion carried. Motion made by Eric Ward, seconded by Angie Kern, to hire Hilary Ross, wife of Anthony Ross, 7th grade social studies and coding steam, to fill the MS 8th grade ELA teacher vacancy for the 2020-21 year under the UCA Nepotism Policy. All in favor. None opposed. No Abstentions. Motion carried.
5. Lottery Update – There are 565 on the waiting list currently.
6. Remote Learning Plan Update – State has asked the school to submit a remote learning plan by July 20. Staff is working on the plan that will be presented to the board before submission to the State.
7. Calendar Adjustments (vote needed) – State requires schools to add five additional days for remote learning days. October 14, 15, 16, November 25 and February 16 are now designated as these virtual instruction days. The calendar is 192 days, which includes those 5 virtual days and two built in for inclement weather. Motion made by Maxine Wright, seconded by Carter Bills, to approve the 2020-2021 school calendar as presented. All in favor. None opposed. No abstentions. Motion carried.

Other Business/New Business

None

Closed Session – Personnel GS143-318.11 (a)(6)

A motion was made by Kristian Allen, seconded by Eric Ward, to go into Closed Session as notified in the Agenda for the reason of discussion around Personnel GS143-318.11 (a)(6). All in favor. None opposed. No abstentions. Motion carried. The Open Meeting concluded at 8:36 pm.

Closed Session called to order at 8:42 pm by Board Chair Stacy Griffin.

A motion was made by Maxine Wright, seconded by Carter Bills, to come out of Closed Session at 10:25 pm. All in favor. None opposed. No abstentions. Motion carried.

Adjourn

A motion was made by David McRae, seconded by Eric Ward, to adjourn. All in favor. None opposed. No abstentions. Motion carried. The June meeting adjourned at 10:27 pm.

UCA Board Vision Statement

Uwharrie Charter Academy is the model of innovative learning environments where curiosity, adaptability, and critical thinking are inspired through transformative methods and passionate educators preparing graduates for the rapidly evolving world.